



Sustainability Manager

Söderkulla, Finland

Are you passionate about Sustainability and eager to make a meaningful impact? K.Hartwall is seeking a dedicated professional to join their team as the Sustainability Manager. In this role, you will have the opportunity to develop and implement their environmental, social, and corporate governance (ESG) policies and procedures globally, contributing to a greener future for all. The position is permanent, and recruitment is carried out in cooperation with Barona Engineering.

As the Sustainability Manager at K.Hartwall, your primary responsibilities will include developing and implementing a program for their environmental, social, and corporate governance (ESG) policies and procedures on a global scale. You will be tasked with producing regular reports and assessments of their ESG performance, ensuring compliance with relevant standards, and making recommendations for future policy and action.

Additionally, you will be responsible for managing corporate reporting based on the EU Corporate Sustainability Reporting Directive (CSRD) and European Sustainability Reporting Standards (ESRS). You'll play a crucial role in communicating updates on ESG topics to relevant stakeholders and planning marketing strategies that emphasize their achievements and the added value they bring to their customers and products.

Furthermore, you'll be instrumental in implementing a new system to support ESG program implementation and reporting, as well as providing support to management and business functions in sustainability development.

Overall, your contributions will be key in driving K.Hartwall's Sustainability initiatives forward, ensuring that they continue to make a positive impact on the environment and society while delivering value to their stakeholders. You will report to the Deputy CFO.

Experience and Requirements

- Suitable academic background with 3-5 years of relevant work experience
- Expertise in sustainability reporting, strategy, communication, and project management related to sustainability and corporate responsibility
- Previous experience developing corporate Sustainability reporting according to EU CSRD and ESRS
- Experience working in an organization with production, global operations, subcontractors, and channel partners is beneficial
- Strong English and good Finnish language skills; proficiency in Swedish or German is considered a benefit

Personality

- Eager to learn and grow, and a keen desire to continuously develop further.
- Self-driven team player with strong analytical, problem-solving and communication skills.
- Passionate about creating a greener future through innovative strategies and stakeholder engagement.

K.Hartwall offers you

K.Hartwall is a great place for those who want to develop themselves and be part of a healthy working community. You will work in an international environment with long traditions and strong experience in the field. They offer a permanent employment relationship, comprehensive Occupational health care, sports and cultural benefits, a gym for staff use, and a staff canteen with meals at a discount during lunchtime. Their work atmosphere is warm and open, with a comprehensive and highly developed orientation model and continuous support from the team during your employment.

More information: <https://www.youtube.com/watch?v=8aDhHDZxLhk>

Did we spark your interest?

If you are ready to contribute your skills and passion to a company committed to sustainability and innovation, please send your application via the attached link as soon as possible. For more information, please contact Barona's recruitment manager Kristiina Vormala (040837 4019), best available on Tuesdays and Thursdays from 13:00 to 14:00.

About K.Hartwall



Tugger Trains



AGVs / AMRs



Load Carriers

K.Hartwall is a family-owned company founded in 1932 in Sipoo, Finland. More than just a supplier of logistics equipment, we are a partner that supports its customers to solve their biggest intralogistic challenges. Modernizing the delivery of goods on all five continents in more than 65 countries with top players in the Retail, Postal& Parcel and Automotive industries has been the main focus for years. At K.Hartwall, we work closely with our customers to better understand their processes. Our innovative solutions include returnable load carriers, electric tugger trains and autonomous mobile robots. Today the company employs over 230 employees and has an annual turnover of ca 100 million euros.

For more information about K.Hartwall as an employer, please go to: <https://k-hartwall.com/career/> or watch the video: [Great products by great people](#)